



**NORFOLK PUBLIC SCHOOLS
CENTRAL SCHOOL OF PRACTICAL NURSING
EMPLOYER FOLLOW UP QUESTIONNAIRE**

Employee's Name: _____ Date: _____

I graduated from Central School of Practical Nursing in _____ and I give my permission for my employer to complete this survey.

Signature: _____

Dear Employer,

Annually, Central School of Practical Nursing conducts a follow up study on its graduates and whether or not they were adequately prepared for entry- level employment. It would help us considerably if you would answer these questions about the graduate named above and return the questionnaire in the enclosed, self-addressed envelope. You may choose whether or not to sign the questionnaire.

1. How long has this person been in your employ? _____
2. Compare this employee to persons performing the same type of work for a similar period of time. Place a check in the column that best describes how you feel about each aspect of this employee's performance.

	5 exceeds expectations	4 meets expectations	3 inconsistent	2 does not meet expectations	1 not observed
Quality of work					
Quantity of work					
Follows prescribed work procedures					
Assumes responsibility for work assignments					
Shows interest in work					
Accepts constructive suggestions					
Communicates with others					
Is a team player					
Works well with others					
Is dependable, reliable					
Overall satisfaction with preparation/performance of graduate					

Have you asked this employee to perform a procedure that he/she was unprepared to do?
 _____ yes _____ no If so, what?

Below are the Educational Outcomes of CSPN. Using a scale of 5-1, please place a number beside each outcome (in each box) that best describes your opinion.

5 =strongly agree 4 =agree 3 =undecided 2 =disagree 1 =strongly disagree

Upon completion of the nursing program, the student will:	I feel this outcome is realistic for entry level practice.	I feel this employee has met this outcome.
Demonstrate technical skills, using the nursing process, in the performance of direct care to clients by: <ul style="list-style-type: none"> • providing a safe environment. • performing skills safely and effectively within the scope of PN practice. • responding to objective and subjective symptoms. • adapting nursing care to meet changing client needs throughout the lifespan. 		
Use effective communication skills with clients, their families, and other health care personnel by: <ul style="list-style-type: none"> • promoting physical and psychological comfort. • observing, reporting, and recording pertinent signs and symptoms. • establishing effective interpersonal relationships initiating client teaching. 		
Implement nursing care that is compassionate, legal, ethical, and culturally sensitive by: <ul style="list-style-type: none"> • promoting dignity and respect (through verbal and nonverbal actions). • maintaining confidentiality. • demonstrating competent nursing skills (based on academic and clinical practice). • organizing work to meet client needs. • functioning cooperatively with members of the health care team. • following school and agency policies. 		
Engage in activities to develop academic and clinical competence by: <ul style="list-style-type: none"> • seeking learning experiences (through educational opportunities at school and in the community). • participating in HOSA or student government activities. • participating in community health projects. • using available resources for client care and personal development. • taking responsibility for learning needs and meeting objectives. 		

Based on the performance of this graduate, do you have any suggestions for improving the nursing program at CSPN?

Thank you for taking the time to complete this survey. Please return it in the stamped, self addressed envelope provided.