

EAN is the Union for YOU!



A VEA Local Union

Who we are:

- NEA is not only the largest educators' union, but 'THE' largest union in the country with 150 years of advocacy. We are not just a union for teachers, but we represent aspiring educators, education support professionals, support staff including but not limited to bus drivers, cafeteria workers and custodians, and retirees.
- VEA is the ONLY educators' union that is in nearly EVERY city in the state of Virginia. We have 133 locals across the state with over 40,000 members across the state, 3 million within the USA... and GROWING!
- VEA is the ONLY educators' union that has a local level, division level, district level, state level, and national level.

Why you should join us:

- You have a voice, and the ability to make changes within the system.
- You have a community of support, thousands of educators who can help and support you.
- You develop a better skills set, through essential professional development and training.
- You have a brighter future, as we advocate together.
- You receive the best member benefits on items such as home and auto insurance at discounted prices, savings on car rentals & vacations, assistance and savings on big-ticket purchases such as cars or appliances, retirement savings plans and guidance and so much more!

Why you should support collective bargaining with EAN (local) VEA (state) and NEA (national) : REFER TO MAP ON BACK

- We have already achieved this in Richmond and other locals around the state with 66% of Virginia's public school employees in some process of bargaining! The goal is for ALL 133 locals to accomplish this state-wide initiative, and we will achieve this victory!

Where do my dues go?

- Professional development on a variety of subjects such as classroom management, ESSA, special education, conflict resolution, racial and social justice, minority issues, and so much more
- Member rights/legal protection in the form of a \$1 million liability policy as well as discounts on other legal services
- Member communications such as meetings around the state and nation where educators can voice their concerns and be kept up-to-date on Association programs and activities.

What we have already done for you:

- EAN served on the NPS Calendar Committee that created the voted upon 2024-26 School Calendars that included our recommendations on the extended Thanksgiving break, a full two-week winter break, and the continuation of teacher workdays instead of Early Release/PD Days.
- With the help of the NEA, we developed the Attendance Challenge and Diversity Fair initiatives that NPS did during the 2023-24 school year
- ...and STILL FIGHTING FOR FAIR WAGES!

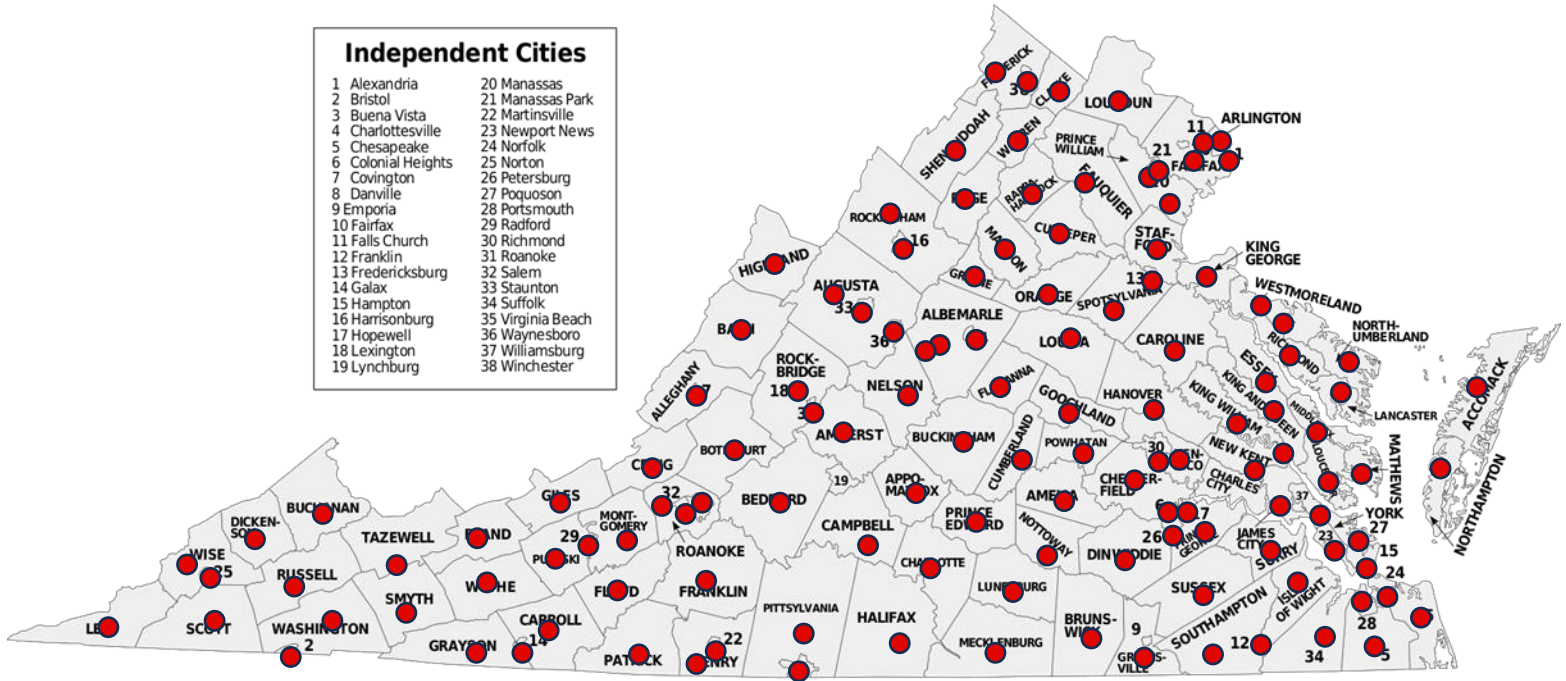
ALREADY A VEA MEMBER: SIGN UP with EAN to continue your membership!

Join us on Facebook: Search for EAN Education Association of Norfolk

VEA/NEA Local Unions

Independent Cities

- | | |
|--------------------|-------------------|
| 1 Alexandria | 20 Manassas |
| 2 Bristol | 21 Manassas Park |
| 3 Buena Vista | 22 Martinsville |
| 4 Charlottesville | 23 Newport News |
| 5 Chesapeake | 24 Norfolk |
| 6 Colonial Heights | 25 Norton |
| 7 Covington | 26 Petersburg |
| 8 Danville | 27 Poquoson |
| 9 Emporia | 28 Portsmouth |
| 10 Fairfax | 29 Radford |
| 11 Falls Church | 30 Richmond |
| 12 Franklin | 31 Roanoke |
| 13 Fredericksburg | 32 Salem |
| 14 Galax | 33 Staunton |
| 15 Hampton | 34 Suffolk |
| 16 Harrisonburg | 35 Virginia Beach |
| 17 Hopewell | 36 Waynesboro |
| 18 Lexington | 37 Williamsburg |
| 19 Lynchburg | 38 Winchester |



● School Divisions with a VEA/NEA local Union

● School Divisions with an AFT local Union

AFT Local Unions

Independent Cities

- | | |
|--------------------|-------------------|
| 1 Alexandria | 20 Manassas |
| 2 Bristol | 21 Manassas Park |
| 3 Buena Vista | 22 Martinsville |
| 4 Charlottesville | 23 Newport News |
| 5 Chesapeake | 24 Norfolk |
| 6 Colonial Heights | 25 Norton |
| 7 Covington | 26 Petersburg |
| 8 Danville | 27 Poquoson |
| 9 Emporia | 28 Portsmouth |
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