



Mission

To educate each student to be a successful, productive contributor to society by providing powerful teaching and learning opportunities.

Core Values

As a school system, we hold three core values:

- Equity & Excellence
- Personal Accountability
- Diversity

Operating Statement

Norfolk Public Schools will become a world-class school system by the year 2010. In a world-class school system:

- All students possess the habits of powerful literacy.
- All gaps close while achievement increases for all students.
- All schools exceed local, state, national and international standards.
- All students access productive options and opportunities upon graduation.

Operating Principles

Expect & Achieve Excellence

- Demonstrate high expectations for All
- Model pride & passion for the work

Be a Team Player

- Capitalize on individual strengths
- Communicate & Compromise

Be Personally Accountable

- Accept responsibility for success
- Collaborate with stakeholders

Be a Leader

- Build leadership capacity in self & others

Be a Lifelong Teacher & Learner

- Create a community of learners

Improve Continuously

- Use Data
- Expect and anticipate success
- Involve stakeholders

Take Risks, Be Innovative, Have Fun

- Think creatively
- Reward success
- Learn from failure
- Never give up